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W.No.47

AMARAVATI, TUESDAY, NOVEMBER 28, 2017

G.330

PART II - MISCELLANEOUS NOTIFICATIOSN OF INTEREST TO THE PUBLIC

NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

COMMANDANT, HQRS., APSPF, TIRUPATI

DISCIPLINARY CASE AGAINST Sri V. SURESH, CT-1887 OF APSPF, TTD TIRUPATI-FINAL ORDERS.

Ref:

- 1. OSL report: C.No. 11/AC/SPF/TPT/CL-OSL/D.No.542/2016, Dated: 30.06.2016 of the Asst. Commandant, APSPF, TTD Tirupati.
- 2. OSL report: C.No. 11/AC/SPF/TPT/CL-OSL/D.No.607/2016, Dated: 19.07.2016 of the Asst. Commandant, APSPF, TTD Tirupati.
- 3. Memo:Rc.No.Genl/A3/Comdt.Hqrs/APSPF/TPT/2016, Dated: 23.07.2016.
- 4. C.No. 13/AC/SPF/TPT/CT-1887/2016/D.No.826, Dated: 19.09.2016 of the Asst. Commandant, APSPF, TTD, Tirupati.
- 5. C.No. 11/AC/SPF/TPT/CL-OSL/D.No. 1027/2016, Dated: 28.11.2016 of the Asst. Commandant, APSPF, TTD, Tirupati.
- 6. AOC: Rc.No.07/A3/Comdt.Hqrs/APSPF/TPT/2017, Dated: 25.03.2017.
- 7. C.No. 13/AC/SPF/TPT/Ack of MOC/D.No.405, Dated: 10.04.2017 of the Asst. Commandant, APSPF, TTD, Tirupati.
- 8. T.O. Rc.No.07/A3/Comdt.Hqrs/APSPF/TPT/2017, Dated: 12.04.2017.
- 9. A.P. Gazette Notification No. 15, Dated: 13.04.2017.
- Appointing EO: Rc.No.07/A3/Comdt.Hqrs/APSPF/TPT/2017,
 O.O. No. 891/2017, Dated: 17.06.2017.

- 11. OE Report: Rc.No. 13/AC/SPF/TTD.TML/OE-CT-1887/ 2017/ D.No.575, Dated: 03.08.2017 of the Asst. Commandant, APSPF, TTD Tirumala.
- 12. SCN: Rc.No.07/A3/Comdt.Hqrs/APSPF/TPT/2017, Dated: 08.08.2017.
- 13. C.No.l3/AC/SPF/TPT/Ack of MOC/D.No.852, Dated: 30.08.2017 of the Asst. Commandant, APSPF, TTD Tirupati.
- 14. T.O. Rc.No.07/A3/Comdt. Hqrs/APSPF/TPT/2017, Dated: 04.09.2017.
- 15. A.P. Gazette Notification W.No. 36, Dated: 13.09.2017.

Rc.No.07/A3/Comdt.Hqrs/APSPF/TPT/2017, O.O.No.1466/2017,- In the references first and second cited, the Asst. Commandant, APSPF, TTD, Tirupati submitted absence reports against Sri V. Suresh, CT-1887 of APSPF, TTD, Tirupati stating that, the said Constable has availed (04) days casual leave w.e.f. 23.06.2016 AN to 27.06.2016 AN. Instead of reporting back for duties from casual leave, he became un-authorized absent to his legitimate duties w.e.f. 27.06.2016 AN without any intimation to his superiors.

Vide reference third cited, a Memo was issued to Sri V. Suresh, CT-1887 of APSPF, TTD, Tirupati instructing him to report for duty immediately from un-authorized absence and the same was dispatched to the native address of the said Constable by Registered Post. However, the Memo was returned to this office vide reference fourth cited.

Vide reference fifth cited, the Asst. Commandant, APSPF, TTD Tirupati has submitted an absence report against Sri V. Suresh, CT-1887 of APSPF, TTD Tirupati that, he has been absenting the duties w.e.f. 27.06.2016 AN unauthorizedly.

Vide reference sixth cited, two Articles of Charge i.e. Article-I for absenting the duties un-authorizedly w.e.f. 27.06.2016 AN and Article-II for having received (04) major and (01) minor penalties in his past service, were framed against Sri V. Suresh, CT-1887 of APSPF, TTD Tirupati and explanation called for.

Vide reference seventh cited, the Memorandum of Charge which was sent to the native address of the Charged Officer by Registered Post, was returned to this office with postal remarks as "Addressee left". Therefore, the Commissioner, Printing Stationery and Stores Purchase, Vijayawada was requested to publish the Memorandum of Charge in the A.P. Gazette vide reference eighth cited. Accordingly, the Memorandum of Charge was published in the A.P. Gazette vide reference ninth cited.

Vide reference tenth cited, Sri M.L. Manohar, Asst. Commandant, APSPF, TTD, Tirumala was appointed as an Inquiring Authority to inquire into the charges framed against the Charged Officer Sri V. Suresh, CT-1887.

Vide reference eleventh cited, the Inquiring Authority has conducted an ex-parte enquiry under Rule 20 (6) of APCS (CC&A) Rules, 1991 as the Charged Officer's whereabouts were not known and submitted the enquiry report duly "proving" the Articles of Charge framed against the Charged Officer Sri V. Suresh, CT-1887 of APSPF, TTD, Tirupati.

Vide reference twelth cited, a Show Cause Notice along with a copy of the enquiry report was sent to the native address of the Charged Officer by registered post, inviting further explanation if any, on the enquiry report. However, the Show Cause Notice was returned to this office vide reference thirteenth cited.

Vide reference fourteenth cited, the Commissioner, Printing Stationery and Stores Purchase, Vijayawada was requested to publish the Show Cause Notice in the A.P. Gazette. Accordingly, the Show Cause Notice was published in the A.P. Gazette vide reference fifteenth cited.

Having gone through the entire PR file, I agree with the findings and opinion of the Enquiry Officer, who proved the Articles of Charge as I hold that the Charged Officer was willful absentee for a prolonged period of exceeding one year.

Absenting for the duties by the charged officer without any intimation for prolonged period will have adverse impact on operational duties and the personnel are required to be put on extra duties in place of habitual absentees and thus it amounts to gross misconduct. Further non acceptance of official letters amounts to willful rejection. Therefore as envisaged in the CCA Rules, all official letters have been published in the A.P. Gazette.

The Government vide G.O. Ms. No. 260, Genl. Admn. (Ser. C) Dept., dated: 04.09.2003 directed that "in all cases of unauthorised absence to duty for a continuous period exceeding 'one year', the penalty of removal from service shall be imposed on the Government employee, after duly following the procedure laid in the Andhra Pradesh Civil Services (CC&A) Rules, 1991".

I, therefore, award the Charged Officer with a penalty of "Removal from Service" with immediate effect under Rule-9(ix) of APCS (CC&A) Rules-1991.

The entire unauthorized absence period of (477) days w.e.f. 27.06.2016 AN to 17.10.2017 (date of issue of this Order) is treated as "Not on Duty'.

B.V. RAMI REDDY,

Commandant, Hqrs.,
A.P. Special Protection Force,
Tirupati.

To Sri V. Suresh, CT-1887 of APSPF, TTD, Tirupati. Through the Asst. Commandant, APSPF, TTD Tirupati.

Dated: 17-10-2017.